

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 went into effect. The Act requires manufacturers to provide information regarding their efforts to prevent human trafficking and slavery. This in turn allows businesses and consumers to make more informed decisions regarding the products they choose to buy and the companies with whom they choose to conduct business.

Kaiser Aluminum is committed to conducting business with only suppliers who adhere to the highest ethical standards and comply with all laws and regulations applicable to their businesses. We also view our supply base as a direct extension of our company – one which reflects our values and principles. We expect and require our suppliers to comply with all applicable federal, state and local laws, ordinances and regulations in connection with their performance. This requirement includes complying with all laws related to the prohibition of human trafficking and slave labor. Suppliers who are not in compliance are subject to immediate termination.

As an independent aluminum fabricator, our supply chain involves acquiring aluminum for processing and fabrication into aluminum products (as well as acquiring generally available supplies and materials used in our operations) and we do not believe our supply chain is inherently susceptible to violations of human trafficking and slavery laws. Although we do not have a formal process to specifically addressing the California Transparency in Supply Chains Act, we recognize and respect all labor and employment laws, including human trafficking and slavery laws and are cognizant of the geographical regions of the world where those risks are elevated.

Finally, we maintain a corporate compliance and feedback program, which we refer to as InTouch, designed to allow employees and others to make a confidential/anonymous report of issues that they believe may potentially be in violation of our Code of Business Conduct and Ethics or any laws or regulations related to our operations. InTouch is administered by an independent firm retained by us and is available 24 hours a day, 7 days a week by phone (from North America, dial toll-free 1-866-204-9793) and e-mail (send a message to: info@getintouch.com). Our Code of Business Conduct and Ethics is available on our website.